

For your information, here is an update of the call process time line, of where we are and where we still have to go.

Outline of Call Process

Typical duration after **Initiation**: 34 to 42 weeks (*if no phases repeated*)

Date **Preparation** phase begun: 11-05-09

Elapsed time: 20 weeks (as of Mar 22, 2010)

Initiation	Preparation	Conversation	Transition	Relocation and Installation
Completed (10-29-09)	Completed (1-7-10)	14 to 16 weeks <i>In Progress</i>	10 to 14 weeks <i>(possible repetition)</i>	4 to 8 weeks
Activities ~ Bishop's visit ~ Interim pastor ~ Call committee ~ Orientation session	Activities ~ Self assessment ~ Planning	Activities ~ First Round Done ~ Select finalists ~ References, second interview	Activities ~ Call issued <i>(30-day response)</i> ~ Planning for start up	Activities ~ Movement of household ~ Installation by dean

Outputs Agreed meet wkly Confidentiality Openness and trust	Outputs ~ Congregational profile ~ Budget recommendation	Outputs ~ Consensus on candidate	Outputs ~ Call letter	Outputs ~ Reception
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Report From the Call Committee – 03.22.10

We have completed our first round of interviews with the eight candidates we were presented. They were all excellent candidates who will make a good Pastor for any congregation. Of course we only need one and thus the more difficult task is coming. We must make a selection of those who will proceed to the next round of interviews. We hope to have this selection complete before April 1.

The exciting part of the first round of interviews is that all of the candidates are excited at the chance of coming to Trinity. They see the potential in our congregation, in our area and in our existing programs especially the Children's Center. They all think that we have a lot to offer.

The challenge for us is to live up to the expectations that they have for us. We have to be ready to accept changes which will be coming. Any of the new pastors will have ideas for making us better. They will hope that we accept their suggestions with anticipation to making us better. They will not want to hear "we have never done things that way." They want to lead us to the future, not to hear the way things used to be.

Keep the call committee in your prayers that we will have the insight to correctly choose the right person for Trinity.. Keep our congregation in your prayers that we will receive the new pastor with eagerness and an openness to change. Pray that you also will do your part in accepting our new congregational changes with enthusiasm and an open mind.